## Teacher Certification Program for College Graduates (TCPCG) Student Teaching Evaluation Midterm Results: Special Education FALL 2015

## Context

This survey is part of the set of surveys administered at key transitions points during their first year in the TCPCG program. This survey was administered to the clinic supervisors of the 8 members of the Fall 2015 TCPCG Special Education cohort.

## Survey Content

- Information about the clinic placement
- Professional characteristics
- General comments/feedback on the student's performance


## Methodology

The survey was administered using Qualtrics, an online survey tool. An email invitation was distributed to the clinic teachers of all of the students participating in internships. The data collection period was October $13^{\text {th }}$ to November $2^{\text {nd }}$, 2015 (3 weeks). A total of 8 surveys were completed (response rate $=8 / 8=100 \%$ ). All references to individuals/placement sites have been omitted to maintain anonymity.

The data are used for two types of reports.

- Individual-level report. This report was distributed to the individual student, the clinic teacher, the seminar leader, and the faculty advisor.
- Program-level report. This report, which contains aggregate data, was delivered to the academic program.
- Disaggregated results are not reported across campuses, due to no or too few students enrolled in this focus area at the campus.


## Key Findings

- All students were rated as making at least adequate progress, with the majority rated as making outstanding progress, on 43 out of 48 performance standards
- In qualitative feedback provided by the mentors, the interns were praised for their professionalism, positive classroom demeanor, preparedness, and strong rapport with students.
- Qualitative feedback indicated that areas for improvement include behavior management, and confidence in taking on a leadership role in the classroom.


## Program Component

| Program | Count |
| :--- | ---: |
| IB/M Storrs | $0(0.00 \%)$ |
| TCPCG Avery Point | $0(0.00 \%)$ |
| TCPCG Hartford | $4(66.67 \%)$ |
| TCPCG Waterbury | $2(33.33 \%)$ |
| Curriculum \& Instruction (Not IB/M) | $0(0.00 \%)$ |
| Total | 6 |

Grade Placement (check all that apply)

| Grade | Count |
| :--- | ---: |
| 9 | 11 |
| 10 | 11 |
| 11 | 10 |
| 12 |  |
| Ungraded |  |

## Performance Areas

For each of the students, the following scale will be used to evaluate the teaching candidate:

3 = Student is making outstanding progress by effectively planning/implementing instruction to address this standard.
2 = Student is making satisfactory progress by making deliberate attempts to address this standard.
1 = Student is not making satisfactory progress and still remains weak in addressing this standard.
N/A = For use only in the mid-term: means "not applicable" because this standard is yet to be covered.

Domain 1a: Physically prepare space and create lessons/materials needed to deliver instruction.

| Item | 1 | 2 | 3 |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1a.1: Lesson plan is submitted to the <br> university supervisor by 12am the day in <br> advance of observation and/or is |  | $0(0 \%)$ | $2(25 \%)$ | $6(75 \%)$ | 2.75 |  |
| submitted to the cooperating teacher in a <br> manner that meets district guidelines |  |  |  |  |  |  |


| 1a.2: All lesson related materials are <br> disseminated during the lesson as noted <br> in lesson plan | $0(0 \%)$ | $5(62.5 \%)$ | $3(37.5 \%)$ | 2.38 |
| :--- | ---: | ---: | ---: | :--- |
| 1a.3: Physical space(s) is set up to | $0(0 \%)$ | $4(50 \%)$ | $4(50 \%)$ | 2.50 | facilitate meeting instructional objectives including that necessary items are organized and placed for easy access by the teacher and/or students, as appropriate

Domain 1b: Designs lesson plans to provide access to the general/curriculum as appropriate to the student population

| Item | 1 | 2 | 3 | Mean |
| :---: | :---: | :---: | :---: | :---: |
| 1b.1: Creates instructional plans that include all required program components as appropriate to the student population. | 0 (0\%) | 7 (87.5\%) | 1 (12.5\%) | 2.12 |
| 1 b .2 : Facilitates the use of instructional technology in order to deliver effective instruction, communicate critical content, and/or accommodate group needs. | 0 (0\%) | 5 (62.5\%) | 3 (37.5\%) | 2.38 |
| 1b.3: Writes lesson objectives (observable) for the individual or group that contain each of the four parts (learner, criteria, conditions, behavior) and are directly linked to assessment. | 0 (0\%) | 5 (62.5\%) | 3 (37.5\%) | 2.38 |
| 1b.4: Selects and prioritizes critical content from general curriculum based on the needs of the group | 1 (12.5\%) | 5 (62.5\%) | 2 (25\%) | 2.12 |
| 1b.5: Clearly communicates the critical content (i.e., big ideas) of relevant curriculum (e.g., academic, social behavioral, life skills) | 1 (12.5\%) | 5 (62.5\%) | 2 (25\%) | 2.12 |
| 1b.6: Provides appropriate individual instructional enhancements (e.g., graphic organizers, strategy instruction, use of technology) and/or accommodations / modifications when teaching critical content | 0 (0\%) | 4 (50\%) | 4 (50\%) | 2.50 |

Domain 1c: Modifies lesson plans to address needs of students with disabilities (as needed).

| Item | 1 | 2 | 3 | Mean |
| :---: | :---: | :---: | :---: | :---: |
| 1c.1: Uses developmentally appropriate activities and assignments throughout the lesson plan | 0 (0\%) | 5 (62.5\%) | 3 (37.5\%) | 2.38 |
| 1c.2: Appropriately adapts lessons/activities for individual students | 0 (0\%) | 5 (62.5\%) | 3 (37.5\%) | 2.38 |
| 1c.3: Includes in the lesson plan related IEP/504 information and how will address with individual students | 0 (0\%) | 5 (62.5\%) | 3 (37.5\%) | 2.38 |

1c.4: Facilitates the use of assistive technology for students in a way that meets IEP or 504 Plan requirements. 1c.5: Developed lesson plans and their presentation appropriately address necessary affective, social, and or life skills

| $0(0 \%)$ | $5(71.43 \%)$ | $2(28.57 \%)$ | 2.29 |
| ---: | ---: | ---: | ---: |
| $0(0 \%)$ | $6(75 \%)$ | $2(25 \%)$ | 2.25 |

Domain 2a: Maintain a structured learning environment.

| Item | 1 | 2 | 3 | Mean |
| :---: | :---: | :---: | :---: | :---: |
| 2a.1: Appropriately manages daily classroom routines to meet group needs | 0 (0\%) | 6 (75\%) | 2 (25\%) | 2.25 |
| 2a.2: Establishes or maintains a safe, equitable, positive and supportive classroom atmosphere in which diversities are valued and active participation is encouraged. (Group dynamics or physical atmosphere) | 1 (12.5\%) | 4 (50\%) | 3 (37.5\%) | 2.25 |
| 2a.3: Transitions from one activity to another are well planned and executed in terms of both instruction and group socio-behavioral needs. | 0 (0\%) | 6 (75\%) | 2 (25\%) | 2.25 |
| 2a.4: Consistently implements evidencebased behavior management techniques that are compatible with school and class policies and appropriate for the specific student and/or situation | 0 (0\%) | 5 (62.5\%) | 3 (37.5\%) | 2.38 |
| 2a.5: Speaks clearly and with a positive tone | 0 (0\%) | 2 (25\%) | 6 (75\%) | 2.75 |

Domain 2b: Use a small number of positively stated expectations.

| Item | 1 | 2 | 3 | Mean |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 2b.1: Student behavior expectations are <br> clearly defined, communicated to <br> students and consistently monitored <br> throughout |  | $0(0 \%)$ | $5(62.5 \%)$ | $3(37.5 \%)$ | 2.38 |

Domain 2c: Reinforce appropriate behavior.

| Item | 1 | 2 | 3 |  | Mean |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2c.1: Manages disruptive behavior fairly <br> and consistently (e.g., by focusing on <br> student behavior rather than personality) |  | $0(0 \%)$ | $4(50 \%)$ | $4(50 \%)$ | 2.50 |

Domain 2e: Implement individualized behavior strategies for students with disabilities.

| Item | 1 | 2 | 3 | Mean |
| :---: | :---: | :---: | :---: | :---: |
| 2e.1: Implements all elements of an individual behavior Intervention Plan and positive behavior supports with some fidelity or across some applicable students. | 0 (0\%) | 6 (85.71\%) | 1 (14.29\%) | 2.14 |
| 2e.2: Uses the most appropriate behavior management strategy consistent with the identified needs of the student | 0 (0\%) | 5 (71.43\%) | 2 (28.57\%) | 2.29 |

Domain 3a: Introduce lesson content.

| Item | 1 | 2 | 3 | Mean |
| :---: | :---: | :---: | :---: | :---: |
| 3a.1: States the learning objectives and orient students to associated learning outcomes (via an advance organizer) | 0 (0\%) | 6 (75\%) | 2 (25\%) | 2.25 |
| 3a.2: Describes clear directions and procedures | 0 (0\%) | 3 (37.5\%) | 5 (62.5\%) | 2.62 |
| 3a.3: Reviews skills necessary to understand lesson related concepts | 0 (0\%) | 6 (75\%) | 2 (25\%) | 2.25 |

Domain 3b: Maximize student engagement.

| Item | 1 | 2 | 3 | Mean |
| :---: | :---: | :---: | :---: | :---: |
| 3b.1: Presents engaging lessons which provide students with some opportunities to respond | 0 (0\%) | 2 (25\%) | 6 (75\%) | 2.75 |
| 3b.2: Provides differentiated opportunities for students to practice newly presented and/or acquired skills | 0 (0\%) | 6 (75\%) | 2 (25\%) | 2.25 |
| 3b.3: Uses appropriate objective data to guide instructional pace, content, and/or teaching methods | 0 (0\%) | 7 (87.5\%) | 1 (12.5\%) | 2.12 |

Domain 3c: Teach relevant lesson content.

| Item | $\mathbf{1}$ | 2 |  | 3 | Mean |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 3c.1: Understanding of subject/grade <br> appropriate curriculum is demonstrated <br> in lesson presentations. | $0(0 \%)$ | $5(62.5 \%)$ | $3(37.5 \%)$ | 2.38 |  |

Domain 3d: Provide performance-based feedback.

| Item | 1 | 2 | 3 | Mean |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 3d.1: Understanding of subject/grade <br> appropriate curriculum is demonstrated <br> in lesson presentations. | 1 (12.5\%) | 4 (50\%) | 3 (37.5\%) | 2.25 |

Domain 3e: Review lesson content.

| Item | 1 | 2 | 3 |  | Mean |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 3e.1: Provides reviews that clearly <br> reinforce critical lesson content at the <br> end of a lesson or transition to a new <br> activity |  | $0(0 \%)$ | $6(75 \%)$ | $2(25 \%)$ | 2.25 |

Domain 4a: Assess student ability and/or knowledge prior to instruction.

| Item | 1 |  | 2 |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 4a.1: Uses appropriate assessments to <br> determine relevant background <br> information and/or skills necessary to <br> meet lesson objectives (e.g., vocabulary, <br> conceptual understanding, or related <br> prior knowledge) | $0(0 \%)$ | $5(62.5 \%)$ | $3(37.5 \%)$ | 2.38 |  |
| 4a.2: Uses appropriate assessments to <br> determine relevant background <br> information and/or skills necessary to <br> meet individual student IEP objectives <br> and/or state standards | $0(0 \%)$ | $6(75 \%)$ | $2(25 \%)$ | 2.25 |  |

Domain 4b: Assess student response to intervention.

| Item | 1 | 2 | $2(0 \%)$ | 3 |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 4b.1: Assess student response to <br> intervention.-Uses appropriate <br> assessments to determine if lesson <br> objectives were met individually and/or <br> group-wide. | $0(75 \%)$ | $2(25 \%)$ | 2.25 |  |  |
| 4b.2: Uses effective assessment strategies <br> to monitor student learning throughout <br> the lesson. | $0(0 \%)$ | $7(87.5 \%)$ | $1(12.5 \%)$ | 2.12 |  |

Domain 4c: Administer relevant individual special education assessments.

| Item | 1 | 2 | 3 |  |  | Mean |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 4c.1: Selects, administers, scores, and <br> interprets individual assessments <br> appropriately |  | 0 (0\%) | $6(75 \%)$ | $2(25 \%)$ | 2.25 |  |

Domain 5a: Uphold high standards of competence and integrity and exercise sound judgment in the practice of the profession.

| Item | 1 | 2 |  | Mean |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 5a.1: Displays adequate knowledge and <br> demonstrates that s/he has acquired <br> skills needed to be successful in this <br> placement | $0(0 \%)$ | $2(25 \%)$ | $6(75 \%)$ | 2.75 |
| 5a.2: Uses verbal, non-verbal, and <br> written language in an appropriate <br> manner in all school based/related <br> settings, activities, and communications | $0(0 \%)$ | $2(25 \%)$ | $6(75 \%)$ | 2.75 |
| 5a.3: Appropriately handles <br> discretionary matters and/or <br> confidential information | $0(0 \%)$ | $5(62.5 \%)$ | $3(37.5 \%)$ | 2.38 |
| 5a.4: Advocates for appropriate services <br> for individuals with disabilities as <br> detailed in the student's IEP or 504 Plan. | $0(0 \%)$ | $5(62.5 \%)$ | $3(37.5 \%)$ | 2.38 |
| 5a.5: Demonstrates leadership in the <br> classroom | $0(0 \%)$ | $6(75 \%)$ | $2(25 \%)$ | 2.25 |

Domain 5b: Demonstrates working knowledge of classroom/school procedures.

| Item | 1 | 2 | 3 | Mean |
| :---: | :---: | :---: | :---: | :---: |
| 5 b .1 Is knowledgeable of and Independently handles routine classroom procedures on a day-to-day basis. | 0 (0\%) | 6 (75\%) | 2 (25\%) | 2.25 |
| 5b. 2 Is knowledgeable of school/district wide policies as appropriate to the classroom (e.g., SRBI, health care plans, seclusion and restraint, bullying) | 0 (0\%) | 6 (75\%) | 2 (25\%) | 2.25 |

Domain 5c: Demonstrates collaboration skills.

| Item | 1 | 2 |  | Mean |
| :--- | ---: | ---: | ---: | :--- |
| 5c. 1 Appropriately collaborates with <br> special and general ed teachers | $0(0 \%)$ | $6(75 \%)$ | $2(25 \%)$ | 2.25 |
| 5c.2 Demonstrates appropriate <br> leadership and effective communication <br> when collaborating with para-educators | $(14.29 \%)$ | 1 | $4(57.14 \%)$ | 2 |
| 5c.3 Appropriately implements IEP or <br> 504 plans, and related service provider <br> recommendations | $0(0 \%)$ | $6(75 \%)$ | $2(25 \%)$ | 2.25 |
| 5c.4 Demonstrates appropriate <br> communication and collaboration skills <br> during interactions with parents | $0(0 \%)$ | $6(75 \%)$ | $2(25 \%)$ | 2.25 |
| 5c.5 Is well prepared for student related <br> conferences and presents in a <br> clear/constructive manner | $0(0 \%)$ | $4(80 \%)$ | $1(20 \%)$ | 2.20 |

